

Effective July 1, 2025

**VIRGINIA COMMUNITY COLLEGE SYSTEM
2025-2026 SALARY SCALE
SYSTEM POSITIONS**

<u>Position</u>	<u>College Size</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Executive VP	Very Large	\$155,600	\$210,000	\$264,500
	Large	\$140,700	\$190,000	\$239,200
	Medium	N/A	N/A	N/A
	Small	N/A	N/A	N/A
Provost	Very Large	\$148,100	\$200,000	\$251,800
	Large	\$133,300	\$180,000	\$226,600
	Medium	\$125,900	\$170,000	\$214,000
	Small	\$118,500	\$160,000	\$201,500
Vice President	Very Large	\$140,700	\$190,000	\$239,200
	Large	\$129,600	\$175,000	\$220,300
	Medium	\$118,500	\$160,000	\$201,500
	Small	\$111,100	\$150,000	\$188,900

<u>Position</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Associate Vice President	\$96,300	\$130,000	\$163,700
Assistant Vice President	\$92,600	\$125,000	\$157,400
Dean / Campus Dean	\$86,700	\$130,000	\$173,400
Associate Dean	\$78,300	\$117,500	\$156,600
Executive Director Foundation	\$76,700	\$115,000	\$153,400
Director	\$80,000	\$120,000	\$160,000
Associate Director	\$78,300	\$117,500	\$156,600
Assistant Director	\$76,700	\$115,000	\$153,400
Coordinator	\$74,985	\$112,478	\$149,971
Assistant Coordinator	\$68,293	\$100,732	\$133,171
Administrative Officer	\$68,293	\$100,732	\$133,171
Counselor	\$68,293	\$100,732	\$133,171
Librarian	\$68,293	\$100,732	\$133,171