

Effective July 1, 2025

**VIRGINIA COMMUNITY COLLEGE SYSTEM
2025-2026 SALARY SCALE
TEACHING FACULTY**

<u>Twelve Month Salary Ranges by Rank</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Professor	\$101,325	\$136,789	\$172,253
Associate Professor	\$91,063	\$122,936	\$154,808
Assistant Professor	\$80,802	\$109,082	\$137,363
Instructor	\$70,541	\$95,230	\$119,919
Assistant Instructor	\$52,276	\$69,265	\$86,255

<u>Ten Month Salary Ranges by Rank</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Professor	\$84,437	\$113,990	\$143,543
Associate Professor	\$75,885	\$102,445	\$129,005
Assistant Professor	\$67,334	\$90,901	\$114,468
Instructor	\$58,784	\$79,358	\$99,932
Assistant Instructor	\$43,563	\$57,721	\$71,879

<u>Nine Month Salary Ranges by Rank</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Professor	\$75,993	\$102,591	\$129,189
Associate Professor	\$68,297	\$92,200	\$116,104
Assistant Professor	\$60,601	\$81,811	\$103,021
Instructor	\$52,905	\$71,422	\$89,939
Assistant Instructor	\$39,207	\$51,949	\$64,691

<u>Associate Instructor Salary Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Associate Instructor 2	\$54,481	\$73,549	\$92,618
Associate Instructor 1	\$41,910	\$56,578	\$71,246